HOW TO GROW YOUR BUSINESS FOR MAXIMUM RETURNS

How The Rules Have Changed

HOW TO REALIZE GREATER PERSONAL SATISFACTION & FINANCIAL REWARD WITH YOUR BUSINESS THAN YOU'VE EVER DREAMED POSSIBLE

How The Rules Have Changed

How You Can Make Millions More Quickly & Easily Than Ever Before

SOME REVEALING QUESTIONS

- "What's your exit strategy?"
 - "Don't have one, really"
 - "We're going to grow it and someone will buy us"
 - These are not strategies
- "What drives the value of your business?"
 - "Revenue? Profits? Customers?"
 - "I don't really know"
- How disappointing would it be for you
 - To invest years of your life building a business for modest, little or no real return

PROBLEMS

- Can't make 'value-based' decisions for growth
 - Markets Products Partners etc
- Can't structure the business for maximum returns or create meaningful incentives for owners & employees
- Don't know how, when or where to position for exit
- No mechanism for controlling/maximizing \$\$ you get
- Never realize the success results really possible

EXITS & EXIT STRATEGIES

- What an Exit Strategy is (and what it isn't)
- Why every business owner needs an Exit Strategy right from the start (right now)
- How the "Right" Exit Strategy generates 100% to 400% larger returns both short and longer term
- How the rules have changed and how you can realize returns you've never imagined possible as a result
- How to capitalize on the best path to big returns today
- How to maximize financial returns for your business, yourself and your employees

WHAT IS AN EXIT?

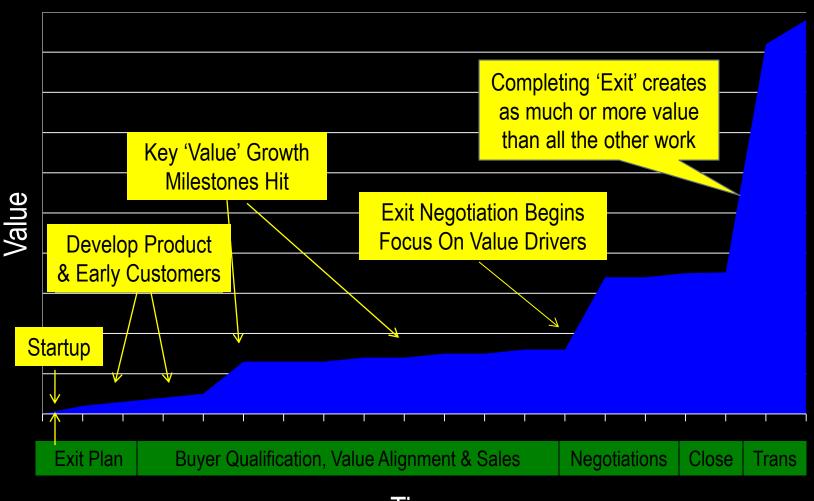
- An "EXIT" is an event that alters control of the company for example:
 - Liquidation
 - Legacy Transfer
 - Employee Purchase

- Management Buyout
- Merger & Acquisition
- IPO
- Liquidation is the undesirable process of shutting down
- There is a very limited IPO market today
- M&A is the most viable & common exit event for most
- Management buyout / restructuring

WHAT'S AN EXIT STRATEGY?

- An intentional and planned process of:
 - Identifying, characterizing & qualifying potential suitors
 - Aligning the company properly in the right high-value markets to achieve maximum valuation
 - Preparing the company internally and externally to garner the maximum value growth or price at acquisition
- Not something that just happens some day in the future

BUILDING VALUE WITH THE RIGHT EXIT STRATEGY



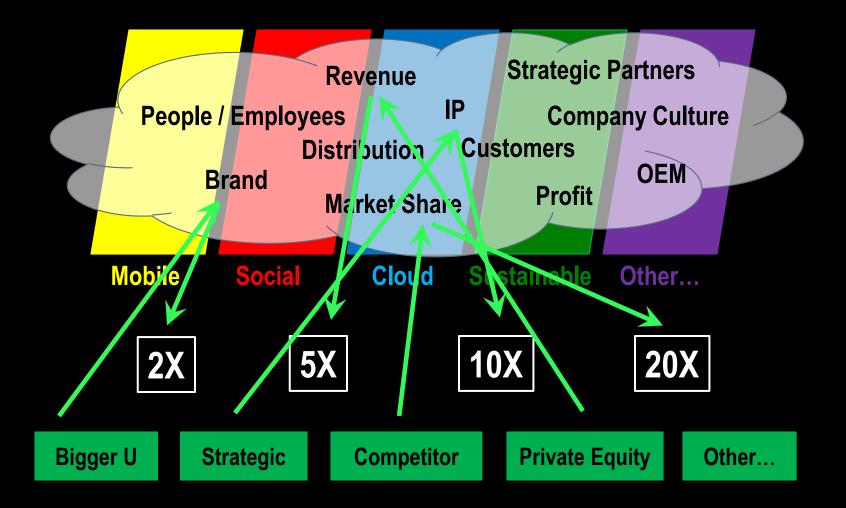
STRATEGIC EXIT BASICS

- Companies are "sold" not "bought"
- An Exit Strategy builds a better business, even if you're not planning to 'exit'
 - Company is built in way to grow highest value
- 4 primary reasons big companies buy small ones
 - To sell your products to their customers (more product)
 - To sell their products to your customers (more markets)
 - To leverage something of yours to make theirs better
 - To get smart employees who make them more competitive
- Each prospective buyer "values" your company differently

STRATEGIC EXIT BASICS 3 FACTORS EFFECTING VALUATION / PRICE

- Specific Value Drivers for each buyer
 - Technology or IP Customer / Ref base
 - Revenue / Profitability Business model
 - People / Employees Market opportunities
 - Strategic Partners
 Others unique to the buyer
- Advantaged positioning in a high-valuation market
- Paced to capture the key windows of opportunity (2)
 - For the industry
 - For the buyer





5 TOP REASONS WHY EVERY BUSINESS NEEDS A REAL EXIT STRATEGY ON DAY 1

- Establishes key Value Drivers for your business
 - Focuses your efforts on what makes your business worth most
 - Positions your business optimally in high-return markets
- Forces highest-return decision priorities on all areas
 - Product development
 - Market selection
 - **Business model**

- Mgmnt / employee alignment
- Recruiting
- Compensation & vesting
- Sales & marketing strategies
 Focused use of proceeds / profits
- 100% to 200% larger \$ return with the right Exit Strategy
- Defines company / owner mission statement
- Pre-requisite for growth funding (if necessary)

TYPICAL VS STRATEGIC EXITS

Typical Exit

- Start and fund the business
- Grow it organically (trial & error)
- Mature it to \$n in rev / profit
- Decide to sell the business
- Solicit buyers
- Prepare due-diligence
- Externally determined valuation

Results

- Low probability of success
- Limited rate of return
- High dilution (circular)
- Lots of "brain damage"

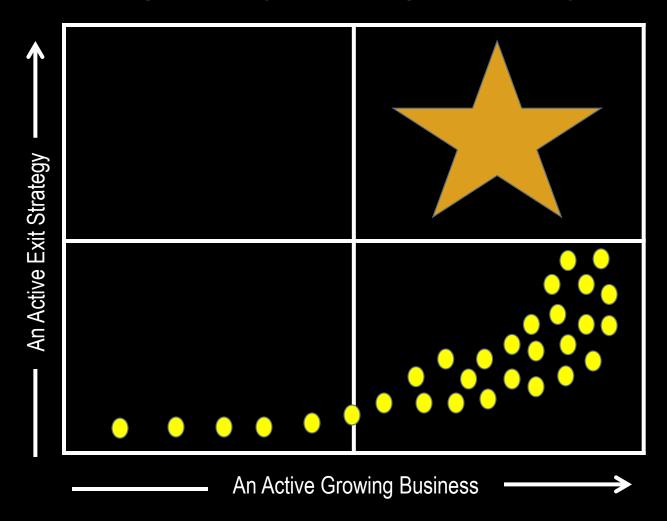
Strategic Exit

- Begin with the exit strategy
- Know prospective buyers
- Paced with industry window
- Aligned market & value drivers
- Aligned go-to-market Bus. Model
- Aligned funding sources & terms
- Designed for maximize valuation

Results

- High probability of success
- Maximum rate of return
- Low dilution
- Low friction success

WHEN? WHERE IS THE GREATEST RATE OF RETURN?



THE RULES HAVE CHANGED 5 AGENTS OF CHANGE

- Product innovation cycles are MUCH shorter (6-18 mo VS 2-5 yrs)
- Internet, mobile, social media, cloud, SAAS, wiki based and other platforms have leveled the playing field for small VS big businesses
- Large to medium sized companies have LOTS of cash <u>and</u> are under a lot of shareholder pressure to invest it
- PE firms have access to lots of leverage-able capital and are gobbling up business in every industry for the cash flow
- Large & growing multi-generational population of entrepreneurs emerging with loads of new innovation
- So the climate for acquisition could not be better (earlier is better)

THE RULES HAVE CHANGED WHAT USED TO "WORK"

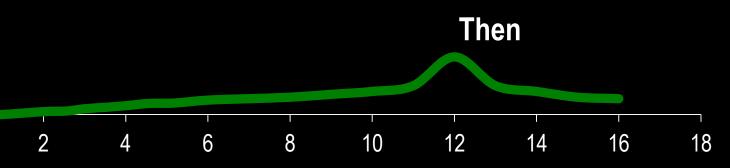
- Founders have an idea and start a company
- Friends and family and/or other early seed capital
- Product innovation relatively slow (2 to 5 yr)
- Go to market & customer acquisition (2 to 5 yr)
- May need more funding (VC dilution + other issues)
- 2 to 5 consecutive quarters of growth / profit (2 to 5 yr)
- Average time to return on effort & investment 10 -15 yrs

THE RULES HAVE CHANGED WHAT USED TO "WORK"

Probability Of Successful Exit

Results:

Average time to return on effort & investment 10 -15 yrs Low success probability due to negative value drivers Valuation constrained by historic performance High dilution = low investment rate of return to owner

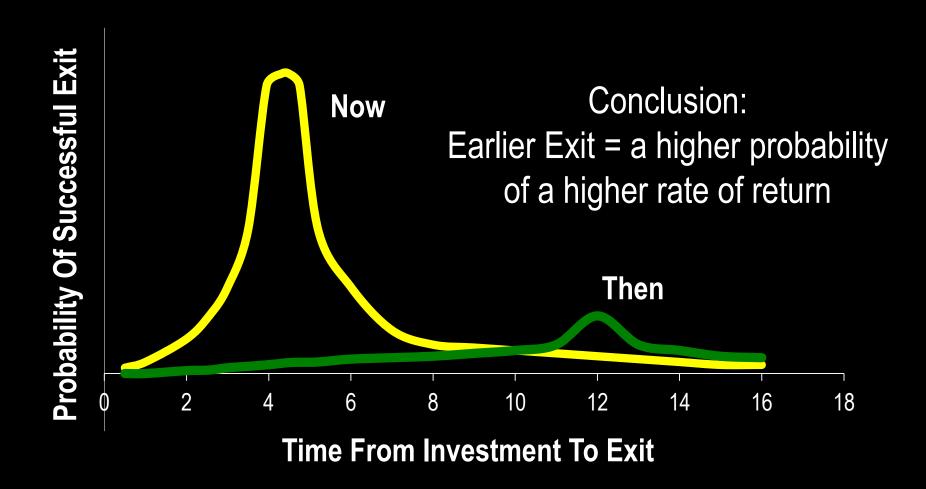


Time From Investment To Exit

THE RULES HAVE CHANGED WHAT "WORKS" NOW

- FAST innovation (2 18 months)
- May or may not need funding at all (NRE)
- Go to market and proof established with early adopters
- Medium to large companies buy the business
- The buyer grows the business generating high returns
- Exit time to return on effort & investment 1.5 to 5 years
- Low (or no) dilution for founders / owners

THE RULES HAVE CHANGED WHAT "WORKS" NOW



THE "NEW" BIG OPPORTUNITY

- Large number of smaller, high-return EARLIER exits
- In the past 54 months most exits \$15-\$30 million
- Most occurred BEFORE the company was 3 yrs old
- Many were PRE revenue:

"90% or more of our transactions are small transactions...less than 20 people, less than \$20 million is truly the sweet spot..."

"we prefer companies that are pre-revenue"

(Charles Rim one of the top Google M&A guys)

THE 'NEW' BIG OPPORTUNITY EXAMPLES

- Adscape sold to Google for \$23 million (2.5 years old)
- Foodspotting sold to Opentable for \$10M (at 2 yrs old)
- Flickr sold to Yahoo for \$30 million (at 1.5 yrs old)
- Blogger sold to Google for \$20 million (2 years old)
- Picasa sold Google for \$5 million
- LiveJournal sold to Ask Jeeves for \$25 million
- Jumpcut sold to Yahoo for \$15 million

THE "NEW" BIG OPPORTUNITY NOT JUST FOR SMALLER DEALS

- Club Penguin sold for \$350 million at 2 years old
- YouTube sold for \$1.6 billion at 2 years old
- Playfish sold for \$275 million at 2 years old
- Mint sold for \$170 million at 3 years old
- AdMob sold for \$750 million at 3.5 years old

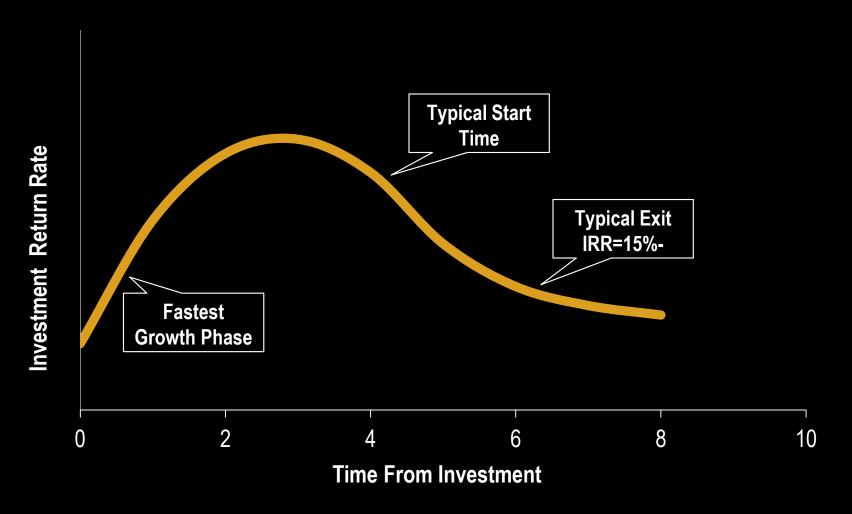
PROBLEM: MOST ENTREPRENEURS WAIT TOO LONG TO START THE EXIT

"Most entrepreneurs don't think about selling their businesses until it's too late...

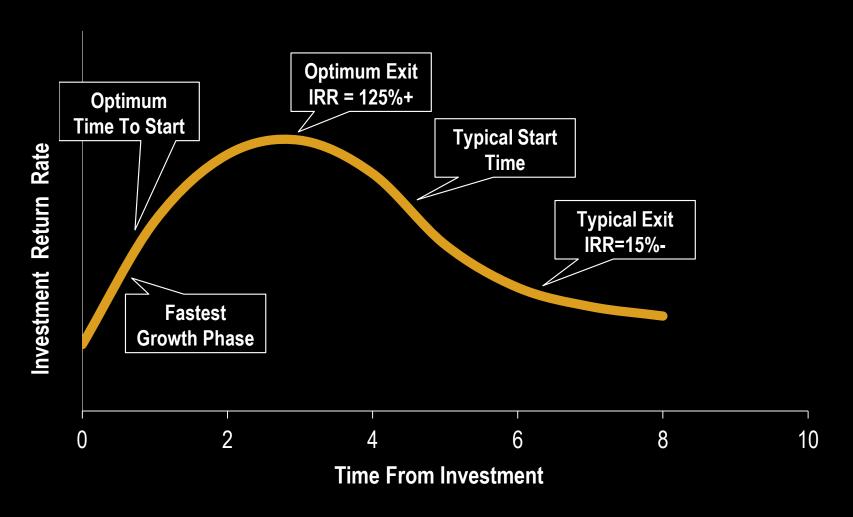
I got lucky, for one and only one reason: I built my company to sell." Norm Brodsky – Inc. June 2013



A MOST HEARTBREAKING MISTAKE



WHAT IS THE OPTIMUM TIME?

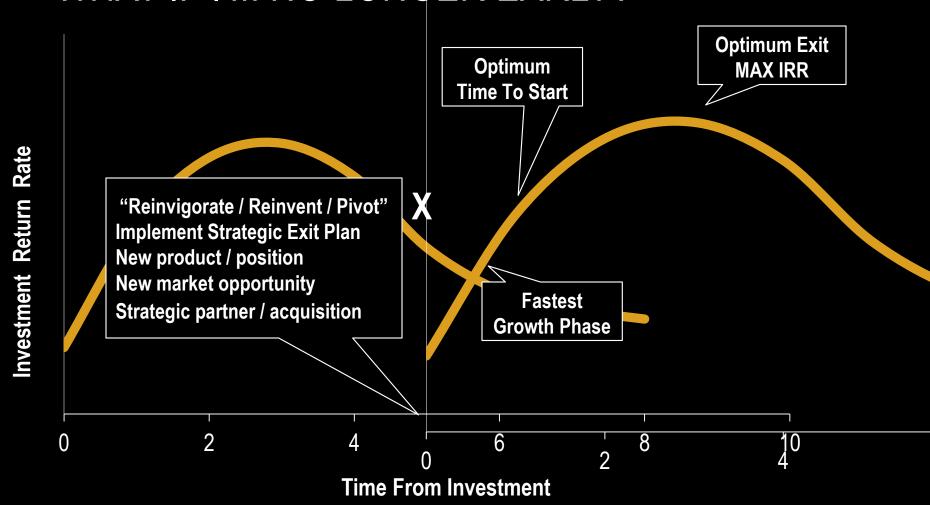


ADVANTAGES OF AN EARLIER EXIT

- Inherent market inefficiency less competition
- Reduced risks associated with 'negative' value drivers
- Valuation emphasis is placed on <u>expectations</u> of <u>future</u> growth vs <u>historic performance</u>

"Evernote is not valued at \$1B because the business is currently 'worth' \$1B, but rather because there is a good chance it will be worth \$100B a few years into the future" (Inc. – Nov 2012)

"WHAT IF I'M NO LONGER EARLY?"



HOW? TO MAXIMIZE VALUATION / PRICE

- Employ a Strategic Exit Plan
 - Targeting high-valuation markets
 - Strategic prospective buyers with well defined value drivers
- Align & pace the business model for maximum valuation
- Targeted-fit funding strategy (if necessary)
 - The right amount The right terms
 - The right source The right time

HOW? TO MAXIMIZE VALUATION / PRICE

- Hire experts to build and execute a Strategic Exit Plan
 - External team brings a more robust perspective opportunity
 - Leverages existing business model / plan to accelerate result
 - Keeps CEO/Founders focused on primary business objectives
 - Maximizes returns realized by founders / owners
 - Here's why...

HOW? TO MAXIMIZE VALUATION / PRICE

Assemble due-diligence online library
Executive summary
Pitch presentation
Complete financials & cap table
Forecasts & projections
+ approx. 400+/- other items
Structural updates within your company
Clean / audited financials restructure debt
Successor clauses in contracts
Create 'alignment'
With exec leadership & employees
With advisory or directors

Organize your business for high-value Exit

Implement a scalable business model Automation Predictability Know & hit your KPIs #1 reason business becomes unsellable Prepare 10-15 reference customers Excellent sales & negotiating skills Secure multiple qualified buyers 40 to 100 suspects 15 to 20 prospects 5 to 8 qualify for due diligence Advance 3 to negotiations & bidding Disclose any hidden problems

 Principals of the business MUST remain focused on running the business while the Exit Team maximize value

CONCLUSIONS

- The right Exit Strategy is the forcing function that accelerates big results and creates value in the business whether your planning to sell or not
- Even though the Exit comes last, the Exit Strategy comes FIRST and should be part of every priority decision
- The Exit event is when you <u>really</u> get paid for all of your hard work and risks you've taken with your business
- Strategic Exits produce 100% to 200% greater returns
- Earlier Exits provide a superior path the greater returns today
- Maximizing value growth requires a high level of expertise

RESOURCES EXCLUSIVELY FOR CADRE DC

"A Winning Growth Strategy That Pays"

Free 1 Hour Exit Strategy Consultation (\$1000 value)

http://www.zerolimitsventures.com/cadredc

steve@zerolimitsventures.com

408 201-2272 (cell)

Zerolimitschampion (skype)

QUESTIONS

EXCLUSIVELY FOR YOU

Register for your 1 Hour Exit Strategy Assessment

Accelerated Growth & Strategic Exit Plan Consultation

(https://clarity.fm/stephanlittle)

steve@zerolimitsventures.com

WHAT IS ZERO LIMITS VENTURES?

- Advisory consulting & venture investment firm specializing in:
 - Growth reinvigoration strategies to increase valuation
 - High-return exit strategies (sell-side acquisition)
 - Funding and funding strategies (exit oriented)
- Access to \$5B+ in debt & equity growth capital partnerships serving virtually every industry
- Relationships Top-Tier Venture Capital, Investment Banking, Private Equity, Law and Accounting Firms

WHO IS ZERO LIMITS VENTURES

- Partners are veteran Senior Executives of Private & Public Companies
- 70+ years experience in leadership team
- 10 Successful Private M&A Exits and 1 Public Exit
- 9 Successful Private Buy-side Acquisitions (in 12 mo.)
- Raised over \$1Billion Startup & Growth Capital
 - Angel Investors Institutional VCs
 - Investment Bankers Private Equity Partners

ZERO LIMITS VENTURES We help companies reinvigorate and accelerate growth to dramatically increase valuation

QUESTIONS